

SENIOR MECHANIC

JOB DESCRIPTION

Under minimum supervision, repairs and maintain machinery, mechanical equipment and devices. Such as motors, conveyor systems, gear boxes, chains, sprockets and production equipment in accordance with diagrams, sketches, operation manuals, blue prints and manufacturer's specifications.

Essential Functions include:

- A. Responsible for adherence to company policies including safety and the use of personal protective equipment.
- B. Performs functions of the Mechanic role.
- C. Observes mechanical devices in operation and listen to their sounds to locate causes of trouble and starts devices to test their performance.
- D. Regular and predictable attendance is essential in this role.
- E. Dismantles equipment to gain access to and remove defective parts.
- F. Examines form and texture of parts to detect imperfections.
- G. Inspects used parts to determine changes in dimensional requirements.
- H. Repairs or replaces defective parts. Installs special functional and structural parts in devices.
- I. May direct the maintenance helper and others in performing duties. May train less experienced maintenance personnel.
- J. Provides assistance lubricating and cleaning parts when needed.

Reports to **Maintenance Manager**

Hourly, Non-Exempt

Effective: 08/14/19 (04/05/17)



Malarkey Roofing Products has identified a set of core competencies that are common across the company. Employees are expected to demonstrate proficiency in the following:

Commitment to Safety and Health, Quality of Work, Customer Focus, Dependability, and Cooperation and Teamwork.

All employees are expected to perform any reasonable work request that falls within the qualifications but not specifically described.

Malarkey is an Equal Opportunity Employer.

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Supervisor Responsibilities

This position has no direct reports.

Overall Responsibilities

Duties are simple and repetitive. Applies and develops basic support or paraprofessional skills in procedures appropriate for the position within the assigned functional area. Works under immediate supervision and from detailed verbal and/or written instructions.

Knowledge, Education and Experience

High school diploma or general education degree (GED); or four years related experience and/or training; or equivalent combination of education and experience. Knowledge of machining technology and mechanical principles are necessary. Fabrication of special projects may be necessary in this role.

Mental and Physical Requirements

Ability to use a wide range of precision measuring instruments, such as scale, squares, micrometers, calipers, indicators, hand tools and power tools. Ability to work independently and as part of a team. Ability to drive fork lift with proper license. Ability to perform arc welding, MIG, TIG and flame cutting and grinding. Ability to read and write English is necessary to be success in this position.

The mechanic performs in a warehouse and factory environment. While performing the duties of this job, the mechanic is regularly required to stand; walk; use hands to finger, handle, or feel and reach with hands and arms. The mechanic will occasionally be required to sit; climb or balance; stoop, kneel, crouch, or crawl and talk or hear. Regularly required to lift and/or move at least 75 pounds. Occasionally required to lift and/or move up to 100 pounds.

The mechanic is regularly exposed to moving mechanical parts, extreme hot and cold temperatures, and loud noises. Occasionally exposed to high, precarious places; fumes or airborne particles; outside weather conditions; risk of electrical shock and vibration. May be required to differentiate colors and shades of colors. Specific vision abilities required by this job include distance vision and depth perception. The mechanic may be required to work outside of normal business hours.

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